



## **Sustainable Forestry Policy Mannington Mills, Inc.**

Mannington Mills, Inc. (Mannington) is committed to assuring sustainable forestry practices within its operations and supply chain. The company implements best practices to avoid trading in wood or wood fiber that is: a) illegally harvested, b) harvested in violation of traditional and civil rights, c) harvested where global conservation priorities are threatened, d) harvested in natural forests being converted to plantations or non-forest uses, and e) from forests in which genetically modified trees are planted. Mannington is committed to meeting or exceeding the federally mandated 2008 amendments to the "Lacey Act."

Mannington's Policy is to promote and achieve the principles of sustainable forest management through our broad and diverse supply chain, including: insisting on sustainable forestry practices, the employment of responsible practices, complying with legal requirements, and continually improving forest practices. Mannington is committed to comply or exceed with applicable laws and regulations, including social laws related to their wood operations and procurement.

To help implement and achieve these Sustainable Forestry Standards, Mannington has developed an effective management system containing appropriate documents, manuals and procedures to guide its wood and wood panel procurement. Included is a tracking mechanism for the chain of custody of the wood; and for the making of off-product claims and using on-product labels. Mannington is focused on including two external wood certification systems in general use, the Forest Stewardship Council (FSC) and Responsible Procurement Program (RPP administered by National Wood Flooring Association (NWFA)) Standards which address wood procurement, chain of custody, legal imports, and labeling for its flooring manufacturing and distribution operations.

Mannington is committed to routinely monitor and review the effectiveness of its Sustainable Forestry Policy and associated programs, including chain-of-custody system, to continually improve performance and broaden the practice of sustainable forestry. At a minimum, a formal annual and documented review occurs. Mannington welcomes stakeholders to issue a formal complaint if it is believed we are not meeting this policy by contacting Dave Kitts (VP-Environment) by email ([dave\\_kitts@mannington.com](mailto:dave_kitts@mannington.com)) or by phone (856-339-5871). Mannington shall respond to all complaints within 2 weeks and investigate valid complaints within 2 months. Mannington will immediately halt the use of wood product found in violation of our procurement policy.

A handwritten signature in black ink, appearing to read 'D. E. Kitts', with a horizontal line underneath.

David E. Kitts – VP Environment  
Mannington Mills, Inc.  
March 31, 2011